

**THE BYLAWS
OF THE
WESTERN MICHIGAN UNIVERSITY
INTERFRATERNITY COUNCIL**



Rev. Spring 2026

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Article I: Role of the Presidents' Council (IFC Delegate Body)

Section 1. *Presidents' Council (IFC Delegates)*

The Duties and responsibilities of all IFC Presidents' Council are as follows:

1. Serve as the representative and voice for his Member Fraternity's concerns regarding the fraternity community.
2. Represent the larger fraternity community's interests.
3. Inform his Member Fraternity of the actions, discussions, and workings of the IFC Presidents' Council
4. Serve as liaison between the IFC Presidents' Council and his respective Member Fraternity.
5. Serve on Ad Hoc Committees as necessary.
6. Represent the highest ideals of fraternity life to the greater campus community

Section 2. *IFC Alternate Delegate*

1. An IFC Alternate Delegate shall assume the duties and responsibilities set forth in Article 1, Section 1.1

Article II: Role of the IFC Executive Board Officers

Section 1. *IFC Executive Board Officers*

The following shall be considered the duties and responsibilities of IFC Executive Board Members:

1. Remain an unbiased member of the Greek Life community.
2. Support the success of the Greek Life community.
3. Maintain a 2.70 cumulative GPA and 2.7 semester GPA.
4. Attend weekly IFC Executive Board Meetings.
5. Serve as the liaison between the IFC and the WMU community.
6. Promote a general "Go Greek" spirit during IFC organized recruitment.
7. Not serve concurrently as recruitment chair/officer in charge of recruitment for his Member Fraternity.
8. Meet regularly with counterparts from the other Greek Councils.
9. Uphold faithfully the Bylaws of the IFC.

Section 2. *IFC President*

The duties and responsibilities of the IFC President are as follows:

1. Provide guidance and focus to the efforts of the Presidents' Council and Executive Board.

2. Preside over all meetings of the Presidents' Council and Executive Board.
3. Cast the final vote in the event of a tie.
4. Build rapport and establish working relationships between IFC and Member Fraternity leaders.
5. Serve as the official spokesperson for the fraternity community.
6. Establish positive working relationships with campus and local law enforcement agencies.
7. Regularly interact with leaders of other governing councils and campus organizations.
8. Establish a working relationship with key college administrators.
9. Establish a working relationship with and communicate campus data, issues, and trends in a timely manner to the NIC.
10. Meet at least twice per month with the IFC Advisor(s)
11. Oversee the entire IFC Executive Board and any committee chairs.
 - a. Directly oversee the V.P. of Internal Affairs, V.P. of External Affairs, and Treasurer.
12. Appoint Representatives to university committees or other organizations, as necessary.
13. Serve as a cosigner for all financial disbursements.
14. Maintain complete and up-to-date copies of the current WMU IFC Bylaws, the current IFC budget, and other pertinent materials.
15. Not serve concurrently as an Executive Board Officer, or recruitment chair/officer in charge of recruitment, for his Member Fraternity.
16. Hold 2+ office hours per week in the Greek Office in the Student Organization Center (SOC).
17. Perform all other duties related to this office.

Section 3. *IFC Vice President of Internal Affairs*

The duties and responsibilities of the IFC Vice President of Internal Affairs are as follows:

1. Perform the duties of the President in his absence, inability to serve, or at his call.
2. Serve as chair of the IFC Judicial Board and serve as the non-voting Chief Justice of all IFC Judicial Board hearings.
3. Investigate and refer to the IFC Judicial Board Alleged violations of IFC policy, including but not limited to:
 - a. The IFC Constitution, Bylaws, and policies.
 - b. Federal, state, and local laws.
 - c. The rules and regulations of Western Michigan University.
 - d. The general values-based conduct of fraternity men.
4. Ensure proper filing and preparation for all judicial actions.

5. Ensure compliance with all IFC judicial action imposed upon a Member Fraternity.
6. Educate Member Fraternities on the IFC Constitution and Bylaws, judicial processes, and risk management policies.
7. Conduct judicial policy and procedures training for new IFC Justices.
8. Assist in conflict mediation between Member Fraternities.
9. Review all IFC governance documents, at least annually.
10. Oversee all internal affairs of the IFC
 - a. Directly oversee the IFC Director of Risk Management, IFC Director of Member Education, IFC Director of Scholarship, and IFC Director of Communications.
11. Report regularly to the IFC President.
12. Perform all other duties related to this office.

Section 4. IFC Vice President of External Affairs

The duties and responsibilities of the IFC Vice President of External Affairs shall be as follows:

1. Attend all Western Student Association (WSA) meetings and participate in WSA committees, where he will express the interests of the Greek Community.
2. Recruit WSA Senators from Member Fraternities and educate Member Senators on policies and rights.
3. Be a University Liaison and represent the IFC's interests on various university committees.
4. Be responsible for the IFC relations with other campus organizations, university departments, and Kalamazoo community.
5. Oversee all external affairs of the IFC.
 - a. Directly oversee the IFC Director of Diversity and Inclusion, IFC Director of Campus Programming and Events, IFC Director of Community Service and Philanthropy, and the IFC Director of recruitment.
6. Perform all other duties related to this office.

Section 5. IFC Director of Finance

The duties and responsibilities of the IFC Director of Finance are as follows:

1. Supervise the annual budget process.
2. Meet at least semesterly with the IFC advisor(s) regarding the IFC finances.
3. Collect IFC Member Fraternity dues or other assessments, as needed.

4. Maintain accurate records throughout the year through invoicing and receiving receipts.
5. Review all IFC expenditure request forms and IFC reimbursement request forms.
6. Make all the disbursements with a cosigner.
7. Prepare financial statements monthly and at the end of each term for distribution to all Member Fraternities.
8. Make bank deposits when necessary and in a timely manner.
9. Provide advice and support to Member Fraternity financial officers.
10. Coordinate any fundraising efforts of the IFC.
11. Perform all other duties related to this office.

Section 6. IFC Director of Risk Management

The duties and responsibilities of the IFC Director of Risk Management are as follows:

1. Work to uphold the Risk management policy in all applicable situations.
2. Maintain, implement, and provide educational programming in risk management.
3. Recognize chapters with exemplary enforcement of Risk Management Policies.
4. Maintain and distribute NIC policies and recommend risk management policies to all Member Fraternities.
5. Educate Member Fraternities on NIC risk management policies.
6. Provide advice and support to Member Fraternity risk management officers.
7. Perform all other duties related to this office.

Section 7. IFC Director of Recruitment

The duties and responsibilities of the IFC Director of Recruitment are as follows:

1. Serve as the coordinator for all community-wide recruitment efforts.
2. Collaborate with the appropriate officers of other Greek councils to partner on multi-council recruitment events.
3. Produce and distribute promotional materials to all incoming students and unaffiliated students.
4. Develop recruitment workshops and programs for Member Fraternities.
5. Uphold the IFC recruitment Policy and ensure no restrictive policies are placed on new member recruitment.
6. Maintain an interest list of potential new members.
7. Provide advice and support to Member Fraternity recruitment officers.

8. Perform all other duties related to this office.

Section 8. IFC Director of Member Education

The duties and responsibilities of the IFC Director of Member Education are as follows:

1. Develop best practices for new members and member education programs for Member Fraternities.
2. Collect and report new member retention, academic, and involvement statistics in partnership with the Office of Student Engagement (OSE).
3. Organize, develop, and implement a new member orientation program.
4. Develop opportunities for continuing member education by collaborating with alumni, Western Michigan University offices and departments, and student organizations to offer educational programming covering the following topics: academic achievement, alcohol consumption, career preparation, civic engagement, hazing, leadership development, sexual assault/abuse, and values and ethics.
5. Provide advice and support to Member Fraternity member development officers.
6. Perform all other duties related to this office.

Section 9. IFC Director of Scholarship

The duties and responsibilities of the IFC Director of Scholarship are as follows:

1. Coordinate a scholarship chair orientation program for Member Fraternities.
2. Collect and distribute academic performance rankings.
3. Publish important academic dates and deadlines.
4. Collect and distribute information about academic services, such as tutors, the writing lab, math lab, learning assistance programs, interest tests, career counseling, placement workshops, and library resources.
5. Work individually with member fraternity scholarship chairs below the all-men's grade point average.
6. Build and maintain relationships with faculty, academic offices, and academic honorary societies.
7. Provide advice and support to Member Fraternity scholarship officers.
8. Perform all other duties related to this office.

Section 10. IFC Director of Campus Programming and Athletics

The duties and responsibilities of the IFC Director of Campus Programming and Athletics are as follows:

1. Serve as the IFC representative to the multi-council Greek Week planning committee and Co-Coordinate Greek Week with other Greek council counterparts.
2. Coordinate IFC involvement in the annual Homecoming Week.
3. Co-Coordinate Greek involvement in WMU Fall Welcome program with other Greek council counterparts.
4. Oversee involvement of the IFC in intramural sports.
5. Maintain contact with Campus Recreation and the Intramural Sports Office.
6. Organize events related to building relationships with WMU faculty and staff.
7. Seek organizations and events for IFC to collaborate with.
8. Seek sponsorship or allocations, when possible, to finance IFC on-campus programming.
9. Perform all other duties related to this office.

Section 11. IFC Director of Community Service and Philanthropy

The duties and responsibilities of the IFC Director of Community Service and Philanthropy are as follows:

1. Develop service projects and philanthropic events for Member Fraternities.
2. Collect and report Member Fraternity community service hours, philanthropic dollars, and activities
3. Report collected Member Fraternity community service hours and philanthropic donations to the IFC Advisor(s).
4. Provide advice and support to Member Fraternity service/philanthropy officers.
5. Perform all other duties related to this office.

Section 12. IFC Director of Communications and Public Relations

The duties and responsibilities of the IFC Director of Communications and Public Relations are as follows:

1. Serve as the secretary of the IFC Presidents' Council and IFC Executive Board.
2. Develop and execute a public relations and social media strategy.
3. Keep a current roll of the IFC Presidents' Council.
4. Call roll at all regular and special meetings.
5. Arrange for rooms for all IFC Executive Board and Presidents' Council Meetings.
6. Take full minutes of all meetings of the IFC and record all action taken by the IFC Executive Board and distribute that information to Member Fraternities weekly.

7. Keep the IFC Presidents' Council informed of upcoming meetings and proposals or amendments that will be discussed at meetings.
8. Provide advice and support to Member Fraternity secretary, communications, public relations officers/chairs.
9. Collect and disseminate information on the fraternity community to all campus and community media sources.
10. Establish positive working relationships with external constituents.
11. Assist in the development of various IFC publications and outreach programs.
12. Assist in any multi-council public relations efforts.
13. Perform all other duties related to this office.

Section 13. IFC Director of Diversity and Inclusion

The duties and responsibilities of the IFC Director of Diversity and Inclusion are as follows:

1. Coordinate diversity and inclusion programming for member chapters.
2. Promote inclusion within member chapters to make the fraternity community more welcoming and inclusive to individuals from diverse backgrounds.
3. Publish important educational programming dates and deadlines.
4. Collect and distribute information about campus diversity and inclusion programming and resources.
5. Build and maintain relationships with faculty, academic offices, and/or departments that support diversity and inclusion.
6. Provide advice and support to member chapter new member education officers and programming officers to provide diversity and inclusion programming.
7. Perform all other duties related to this office.

Article III: Role of the IFC Justice

Section 1. IFC Justices

The duties and responsibilities of all IFC Justices are as follows:

1. Serve as an impartial justice, as called, on IFC Judicial Board hearings.
2. Uphold the following:
 - a. The IFC Constitution, Bylaws, Code of Conduct, and policies.
 - b. The rules and regulations of Western Michigan University.
 - c. The general values-based conduct of fraternity men.
3. Maintain confidentiality in all judicial hearings, matters, and deliberations.

Section 2. Appointment and Service of IFC Justices

1. IFC Justices serving on Formal IFC Judicial Board Hearings shall be appointed on a per-hearing basis from an eligible pool of qualified individuals.
2. The eligible pool shall consist of:
 - a. Presidents of Member Fraternities in good standing with the IFC.
3. The IFC Vice President of Internal Affairs, serving as the non-voting Chief Justice and procedural officer, shall appoint the IFC Justices for each Formal Judicial Hearing, ensuring compliance with all conflict-of-interest provisions outlined in these Bylaws.
4. A Formal Judicial Board Hearing shall consist of no fewer than five (5) voting IFC Justices, unless extraordinary circumstances require otherwise.

Article IV: Role of the IFC Advisor

Section 1. IFC Advisor

The IFC Advisor should work to support all NIC Standards, policies, and practices. In addition, in accordance with the Standards and Guidelines for Fraternity and Sorority Advising Programs of the Council for the Advancement of Standards in Higher Education (CAS), the duties and responsibilities of the IFC Advisor are as follows:

1. Advise the IFC and its Member Fraternities.
2. Advise financial processes.
3. Coordinate life safety, facility management, and risk management programs in conjunction with local agencies.
4. Facilitate or provide resources, including potential presenters of campus or national renown to conduct workshops, programs, retreats, and seminars on relevant topics, including the following:
 - a. Multicultural Competence
 - b. Leadership Development
 - c. Recruitment and Intake
 - d. Risk Management
5. Monitor membership and academic retention by Member Fraternities and the entire community for purposes of improving academic support and recommending intervention strategies.
6. Gather and disseminate information via meetings, websites, newsletters, social media venues, and/or information bulletins to the various entities in fraternity life.
7. Aid and advice in planning and assessing IFC and Member Fraternity programs.
8. Organize and facilitate leadership programs, retreats, and workshops.

9. Connect the Members and New Members of Member Fraternities to leadership opportunities across campus, in the local community, and within their inter/national organizations.
10. Publish or share documents that focus on current events, leadership opportunities, trends, and other information regarding fraternity life.
11. Provide for the recording and archiving of information about the fraternal community and encourage Member Fraternity leaders to do the same within their organizations.

Section 2. Annual Data reporting to the NIC and IFC Community

In accordance with the NIC Standards, IFC Advisors shall assist the IFC in providing the following data to the NIC annually, as well as the IFC community.

1. Campus, All-Men's, All-Fraternity, and individual Member Fraternity GPA by Western Michigan University.
2. The total number of men who pledged all Member Fraternities each academic year.
3. The total number of men who were initiated in all Member Fraternities each academic year.
4. The Percentage of fraternity men compared to the total number of all men at Western Michigan University.
5. The total number of chapters and colonies that opened and closed in each academic year.
6. The total number of Greek life full-time professionals at Western Michigan University.
7. Graduation rate of fraternity men compared to the total number of all men at Western Michigan University, reported to the IFC Community at the end of each semester.

Article V: Financial Management Policy

Section 1. Fiscal Year

1. The IFC Fiscal Year shall be from January 1 to December 31.

Section 2. IFC Annual Budget

1. The Treasurer shall propose an annual budget to the IFC Executive Board by the second executive board meeting of January each year. Upon adoption by the IFC Executive Board, the budget shall be presented to the IFC Delegate Body for ratification. A three-fourths majority vote shall be required to ratify the annual budget and any modifications to it over the course of the year.

Section 3. IFC Contingency Account

1. The IFC Budget shall include a contingency account that equals 10% of the overall expenses. The contingency account shall be utilized for cost overruns in budgeted areas and/or unanticipated, unbudgeted items, such as new IFC programs developed after the budget was finalized. At the end of the fiscal year, any amount remaining in the IFC Contingency Account shall be carried over to the next fiscal year.

Section 4. Appropriate use of IFC Funds

1. IFC Funds are under the jurisdiction of the IFC Member Fraternities and shall only be used in a manner that benefits the fraternity community and that is congruent with the values of fraternity life. IFC Funds shall not be used to purchase alcoholic beverages.

Section 5. Expenditure Approval

1. The IFC President and the IFC Director of Finance shall approve all budgetary expenditures. Requests for budgetary expenditure shall be made utilizing the IFC Expenditure Request Form. All expenditure requests shall be submitted at least two weeks prior to the date of the requested disbursement.

Section 6. Request for Reimbursement

1. Any individual or member chapters conducting business on behalf of the IFC may request reimbursement for their expenses utilizing the IFC Reimbursement Request Form. All reimbursement requests shall be submitted within two weeks of the purchase and are subject to the approval of the IFC President and IFC Director of Finance.

Section 7. Signature requirements for Financial Accounts and Transactions

1. The signature of both the IFC President and IFC Director of Finance shall be required on all IFC Financial Accounts and Transactions.

Section 8. Financial Reporting

1. The IFC Director of Finance shall provide a financial report to the IFC Delegate Body monthly including all income and expenses during the given period and in relation to the overall budget for each line item.

2. The IFC Director of Finance shall annually file all necessary government documents essential to maintaining the tax-exempt status of the IFC. These documents may include, but may not be limited to:
 - a. IRS Form 990 Series
 - b. Michigan Form CTS-01/02

Section 9. *Financial Record Keeping*

1. The IFC Director of Finance shall maintain accurate and organized financial records consisting of all receipts and invoices, copies of all monetary disbursements and deposits, IFC financial forms and reports, actual dues levied, cancelled checks, ledgers, and journals.

Section 10. *Independent Annual Financial Audit*

1. An independent audit of all IFC Financial Accounts shall occur within two weeks of the end of the fiscal year by a certified public accountant.

Article VI: Member Fraternity Financial Obligations

Section 1. *IFC Member Fraternity Dues*

1. The semester dues for each Member Fraternity shall be fixed at \$25.00 per active member/active colony member.

Section 2. *Establishment of IFC Member Fraternity Dues*

Any proposed amendment to the established per active member/active colony member dues in Section 1 of this Article shall be initiated utilizing the following protocol:

1. If the IFC Executive Board determines the need to amend the established per active member/active colony member dues amount, it shall charge the IFC Finance Committee with assessing the current dues amount and providing recommendations for possible amendments.
2. The IFC Executive Board shall consider any recommendations made by the IFC Finance Committee and propose an amendment to the dues amount to the IFC General Body.
3. A three-fourths majority vote of the IFC Delegate Body is required to amend the IFC member chapter dues amount.

Section 3. IFC Member Fraternity Dues Assessment

1. The aggregate total of dues assessed shall be based upon each Member Fraternity's Active Member Roster that is filed with the Office of Student Engagement (OSE).
2. The IFC Director of Finance shall invoice each Member Fraternity within one week of receiving the Active Member Roster from the OSE.
3. Invoices shall be paid within two weeks of receipt.

Section 4. Delinquent Payments

1. Any amount unpaid by the due date shall result in a 10% penalty and loss of representation in the IFC Delegate Body and IFC Judicial Board until payment has been made.
2. Any amount unpaid within one month of the due date shall result in the Member Fraternity being referred to the IFC Vice President of Internal Affairs for possible Judicial Board action.

Section 5. Office Withdrawal or Removal

1. Upon official withdrawal or removal of a chapter from Western Michigan University or the IFC, any payments due to the IFC must be paid.

Article VII: IFC Code of Conduct

Section 1. IFC Code of Conduct

As members of the IFC, we, the Member Fraternities, hereby agree to and adopt the following code of conduct:

1. We will know and understand the ideals expressed in our fraternity rituals and will strive to incorporate them in our daily lives.
2. We will strive for academic achievement and practice academic integrity.
3. We will respect the dignity of all people; therefore, we will not physically, mentally, psychologically, or sexually abuse or harm any human being.
4. We will protect the health and safety of all human beings.
5. We will respect our property and the property of others; therefore, we will neither abuse nor tolerate the abuse of property.
6. We will meet our financial obligations in a timely manner.
7. We will neither use nor support the use of illegal drugs; we will neither misuse nor support the misuse of alcohol.

8. We acknowledge that a clean and attractive environment is essential to both physical and mental health; therefore, we will do all in our power to see that our properties are properly cleaned and maintained.
9. We will challenge all fraternity members to abide by these fraternal expectations and will confront those who violate them.

Article VIII: IFC Judicial Policy

Section 1. IFC Judicial Powers and Responsibilities

1. The IFC Judicial Board shall have jurisdiction over cases involving alleged member fraternity violations of IFC policy, including but not limited to:
 - a. The IFC Constitution, Bylaws, Code of Conduct
 - b. The rules and regulations of Western Michigan University
 - c. The general values-based conduct of fraternity men.

Section 2. Due Process

In appearing before the Judicial Board, each Member Fraternity shall be granted certain rights termed "due process". Those rights are the:

1. Right to be notified, in writing, of all charges, as outlined in the bylaws.
2. Right to present a defense, including the calling of witnesses.
3. Right to question witnesses.
4. Right to be accompanied by an advisor for advisory purposes only, but not for representation.
5. Right to be notified, in writing, of all findings and sanctions imposed, as outlined in the bylaws.
6. Right to appeal against a decision, as outlined in the bylaws.
7. Right against double jeopardy.

Section 3. Filing of Complaints

1. Any individual or group may file a complaint against a Member Fraternity, specifying in writing, the alleged acts of the accused.
 - a. This must be done by submitting an IFC Judicial Complaint Form to the IFC Vice President of Internal Affairs.
2. The IFC Vice President of Internal Affairs shall promptly review and investigate the allegation.
3. Upon determination that an allegation has merit, the IFC Vice President of Internal Affairs may charge a Member Fraternity with a violation.

Section 4. Notice of Charges

Once the IFC Vice President of Internal Affairs has determined the filed complaint has merit, the Member Fraternity is to be provided written notification of the charges at least 48 hours in advance of the hearing.

This written notification shall include the following:

1. Date, time, and location of their informal judicial hearing.
2. Description of the alleged violations.
3. Due process rights.

Section 5. Investigatory Evidence

1. All evidence related to a complaint shall be compiled and presented to all parties prior to any informal judicial hearing or formal judicial hearing.
2. All evidence shall be directly related to the complaint(s) alleged against the Member Fraternity and shall be approved by the IFC Vice President of Internal Affairs prior to circulation.

Section 6. Informal Judicial Hearing

1. Upon a finding of the IFC Vice President of Internal Affairs that a filed complaint has merit, he shall offer the charged Member Fraternity the opportunity to participate in an informal judicial hearing.
2. In cases in which the charged Member Fraternity accepts an informal judicial hearing, the IFC Vice President of Internal Affairs shall meet with a representative of the charged Member Fraternity to discuss the allegations of the complaint.
3. Within three days of the informal judicial hearing, the IFC Vice President of Internal Affairs may dismiss the complaint with a finding of no violations or provide the charged Member Fraternity with his finding of violations and recommend for a resolution through disciplinary sanctions.
4. The charged Member Fraternity has three days to accept or reject the terms of resolution. If the charged Member Fraternity accepts the resolution, the charged Member Fraternity waives all rights of appeal, and the outcome is final.
5. If the charged Member Fraternity rejects their solution, a Formal IFC Judicial Board Hearing will be convened to hear the case.
6. The IFC Vice President of internal affairs shall not recommend suspension or loss of IFC recognition through an informal judicial hearing. Should the IFC Vice President of Internal Affairs believe suspension or loss of IFC recognition is warranted, the case shall automatically be referred to a formal IFC Judicial Board Hearing.

Section 7. Formal Judicial Board Hearing

1. If any of the following conditions are met, the IFC Vice President of Internal Affairs shall convene a formal IFC Judicial Board Hearing.
 - a. The charged Member Fraternity rejects having an Informal Judicial Hearing.
 - b. The charged Member Fraternity rejects the Informal Judicial Hearing recommendation for resolution.
 - c. The IFC Vice President of Internal Affairs determines the allegation is egregious enough to warrant potential suspension or loss of IFC recognition.
2. The IFC Vice President of Internal Affairs shall serve as a non-voting chief justice and the procedural officer for all Judicial Board Hearings.

Section 8. Formal IFC Judicial Board Hearing Proceedings

For all IFC Judicial Board Hearings, the following procedures shall be followed:

1. Participants: Attendance at all IFC Judicial Board Hearings shall be limited to the Member Fraternities involved, any witnesses, the IFC Justices, the IFC Vice President of Internal Affairs, the IFC President, and the IFC Advisor.
 - a. The charged Member Fraternity may be accompanied by its chapter advisor during any Judicial Board Hearing. The chapter advisor must be registered as the official chapter advisor of the Member Fraternity.
2. Confidentiality: All individuals involved in a hearing are required to agree to a statement of confidentiality. Individuals shall not disclose information regarding the following:
 - a. Any individuals, Member Fraternities, or IFC Justices involved.
 - b. Details of the proceedings.
 - c. Witness testimony.
3. Hearing Process:
 - a. Initiation of the hearing: The IFC Vice President of Internal Affairs shall inform all individuals present that the hearing will be conducted in an orderly manner and any person causing disruption will be asked to leave. Additionally, he shall advise the charged Member Fraternity of the formality of the hearing and the necessity of all parties to be truthful.
 - b. Overview of judicial hearing process: The IFC Vice President of Internal Affairs shall outline the process for the remainder of the hearing as follows:
 - i. Presentation of alleged charges, violations, and investigatory evidence against the charged Member

Fraternity shall be presented by the IFC Vice President of Internal Affairs.

1. Charged Member Fraternity may ask questions.
2. IFC Justices may ask questions.
- ii. Presentation of the charged Member Fraternity.
 1. IFC Justices may ask questions.
- iii. Calling of Witnesses.
 1. Charged Member Fraternity may ask questions.
 2. IFC Justices may ask questions.
- c. Charged Member Fraternity may give final statement.
- d. IFC Justices deliberate in a closed session to determine findings of responsibility and, if necessary, appropriate sanction(s).

Section 9. Conflict of Interest

1. In the event the IFC Vice President of Internal Affairs' Member Fraternity is involved in the alleged violation, or he wishes to recuse himself, the highest ranking IFC Executive Board Officer, starting with the IFC President, as listed in Article II, Section 2 of the IFC Bylaws, shall serve in his stead.

Section 10. Prohibition on Recruitment Restrictions as a Sanction

1. The IFC Judicial Board may impose education and punitive sanctions, as prescribed in the IFC Bylaws, but under no circumstances may it prohibit a Member Fraternity's ability to recruit.

Section 11. Non-Status Sanctions

The following are sanctions that may be imposed by the IFC Judicial Board and/or IFC Vice President of Internal Affairs; including, but not limited to:

1. Letter of apology.
2. Fines.
3. Restitution.
4. Educational programming.
5. Public Service to the campus or community.
6. Meetings with campus office/departments.
7. Loss of social event and/or campus event privileges.
 - a. Social privileges shall be defined as a Member Fraternity's ability to host or co-host any social event, as defined by the IFC Bylaws.

2. Appeals shall be made in writing to the IFC President and shall be made solely on the following grounds:
 - a. Error in the charge and/or Judicial Board Hearing process that materially affected the outcome.
 - b. The severity of the sanction did not match the severity of the violation.
 - c. New information that could not have been discovered prior to the IFC Judicial Board Hearing through the exercise of reasonable diligence.
3. Sanctions imposed through the judicial process shall stand until an appeal is heard.

Section 16. Non-Status Sanction Appeal

1. The IFC Executive Board shall hear appeals for Non-Status Sanctions. The IFC Vice President of Internal Affairs shall first present the IFC Judicial Board's decision and rationale for its action.
2. The appealing Member Fraternity shall then be afforded the opportunity to present its reasoning for seeking a reconsideration of the IFC Judicial Board's actions.
3. Any individual from the appealing Member's Fraternity serving on the IFC Executive Board shall not participate in the appeal proceedings.
4. The IFC Executive Board may either dismiss the charge(s) with no sanctions or alter the sanction(s) imposed by a three-fourths majority vote.
5. The decision of the IFC Executive Board shall be final for Non-Status Sanction Appeals.

Section 17. Status Sanction Appeals

1. The IFC Delegate Body shall hear appeals for status sanctions. The IFC Vice President of Internal Affairs shall first present the IFC Judicial Board's decision and rationale for its actions.
2. The appealing Member Fraternity shall then be afforded the opportunity to present its reasoning for seeking reconsideration of the IFC Judicial Board's actions.
3. Upon completion of the Member Fraternity's appeal presentation, all representatives of the appealing Member Fraternity shall be dismissed from the meeting.
4. The IFC Delegate Body shall first vote on whether to uphold the status sanction, which shall require a three-fourths majority vote.
5. In the event the IFC Delegate Body fails to uphold the decision, the IFC Delegate Body shall determine by a three-fourths majority vote to

either dismiss the charge(s) with no sanctions or to alter the sanction(s) imposed.

6. The decision of the IFC Delegate Body shall be final with no further appeal rights.

Article IX: Expansion Policy

Section 1. Expansion Philosophy

1. In accordance with the North American Interfraternity Conference's position on open expansion, the IFC at Western Michigan University believes the best interests of higher education and of the fraternity movement are served through the establishment of new chapters that provide a fraternal experience for an increasing number of college men. Expansion gives men more choices; it brings new influence and direction to a campus fraternal community; it provides new leadership and renewed motivation. To that end, the Member Fraternities of the IFC:
 - a. Will not prohibit an inter/national organization from selecting undergraduates for the purpose of establishing a chapter on the campus.
 - b. Will not deter expansion by withholding membership in the IFC for any inter/national member organization.

Section 2. Expansion Processes

There are several routes for an expansion to occur, including:

1. Open invitation to colonize: in the event the IFC wishes to seek expansion opportunities, a formal invitation shall be sent to inter/national organizations requesting letters of intent. The IFC President shall contact the North American Interfraternity Conference (NIC) for assistance with communicating with inter/national organizations. If multiple inter/national organizations submit letters of intent, the IFC President will coordinate with the inter/national organizations and the NIC to establish an agreeable timeline for expansion.
2. Inter/national fraternity colonization: If an inter/national fraternity petitions to join the IFC, a letter of intent shall be sent to the IFC President.
3. Student interest group colonization: a group of enrolled students at Western Michigan University may choose to form a chapter that is affiliated with an inter/national organization and may seek membership in the IFC because of that affiliation. The group of

interested students shall submit a letter of intent that includes a letter of endorsement from the inter/national organization.

Section 3. Letter of Intent

A letter of intent shall consist of information pertinent to educating the fraternity community on the inter/national organization, including:

1. Overview of the fraternity's history, mission, and values.
2. Summary of the colonization plan, including: the outline of the colonization timeline, inter/national and/or local support, and contact information.
3. Statement of agreement with the minimum expectations, as stated in Article III, Section 3 of the NIC Standards, as stated in Article II, Section 3
4. Upon receipt of the letter of intent, the IFC President shall notify the IFC Delegate Body of the inter/national fraternity's intent and the process by which the inter/national organization intends to colonize. Following NIC standards, the IFC Delegate Body shall grant the organizations Associate Membership.

Section 4. Granting of Associate Member Status

1. Associate Membership grants the Member Fraternity all rights, privileges and responsibilities under the IFC Constitution and Bylaws, except those listed in Article III, Section 2, 1-3 of the IFC Constitution.

Section 5. Granting of Full Member Status

1. Upon chartering with its inter/national organization, the Associate Member Fraternity shall become a full member of the IFC, with all rights, privileges, and responsibilities under the IFC Constitution and Bylaws.

Article X: Recruitment Policy

Section 1. Recruitment Philosophy

1. The IFC supports open recruitment and believes a man shall be free to join a Member Fraternity at a time that is mutually beneficial to both himself and the Member Fraternity. To this end, the IFC shall not establish policies that inhibit men from participating in recruitment activities and joining Member Fraternities.

Section 2. Membership GPA Requirement

Any Potential New Member (PNM) shall meet the following GPA requirements to be accepted as a new member by any Member Fraternity:

1. A minimum high school GPA of 2.30 for a first-semester freshman.
2. A minimum college GPA of 2.50 cumulative GPA.

Section 3. IFC Recruitment

1. Under the guidance of the IFC Director of Recruitment, the IFC shall designate periods of time during the fall semester when the IFC will assist Member Fraternities by advertising their recruitment events, hosting campus-wide recruitment events, and educating PNMs on the fraternity community.
2. The IFC Director of Recruitment shall solicit and maintain a PNM roster, which shall be a roster of men interested in fraternity recruitment and shall make that list available to each Member Fraternity.

Section 4. Year-Round Recruitment

1. Member Fraternities are encouraged to participate in year-round recruitment and shall establish recruitment practices and timelines as determined to best serve that Member Fraternity.

Section 5. Publication and Advertising

1. Any depiction of the IFC, Western Michigan University, or the recruitment process must be in "good taste", as determined by the IFC Executive Board.
2. All Member Fraternities must use the advertising created by the IFC Executive Board for the period before and during the formal recruitment process.
3. Any Member Fraternity that fails to adhere to the set guidelines for this section may be referred to the IFC Vice President of Internal Affairs for potential judicial review.

Section 6. Member Fraternity Recruitment

1. Each Member Fraternity shall develop recruitment events, materials, and activities that are:
 - a. Values-based.
 - b. Alcohol-free and illegal substance-free.
 - c. Not derogatory, degrading, or slanderous.

- d. In support of the National Panhellenic Conference's Unanimous Agreement X that supports each College Panhellenic denouncing the participation of undergraduate Panhellenic women in men's recruitment.
2. A recruitment event is defined as any event for the purpose of affiliation into a Member Fraternity. Furthermore, a recruitment event is any event where any Potential New Members are in attendance.
3. Member Fraternities and their individual members may not steal, desecrate, vandalize, or in any other way interfere with the recruitment efforts of any other chapter.

Section 7. *Bidding*

1. Each Member Fraternity shall reserve the right to extend or retract a bid utilizing a process and timeline as determined by that Member Fraternity.
2. Each Potential New Member (PNM) shall reserve the right to accept or decline any bid at any time without any penalty or pressure placed upon them.
3. Member Fraternities may not extend bids to any PNM who is under the influence of any substance, including but not limited to alcohol or drugs.

Section 8. *Reporting of New Members*

1. Each Member Fraternity shall submit the paperwork necessary to add each new member(s) to their roster by the deadline set by the OSE

Section 9. *New Member Disassociation*

1. Any New Member shall reserve the right to disassociate from the new member process of any Member Fraternity at any time and may accept a bid from another Member Fraternity at any time following that disassociation.
2. Each Member Fraternity shall submit the paperwork necessary to remove a disassociated new member from their roster with the OSE within one week of any new member disassociating.

Section 10. *Comity*

1. No Member Fraternity shall initiate communication with a new member or member of another Member Fraternity about disassociation in order to become a new member or member of their own Member Fraternity.

Section 11. Recruitment Infractions

1. Any Member Fraternity committing a recruitment infraction shall be referred to the IFC Vice President of Internal Affairs for potential judicial review.

Article XI: Risk Management Policies

Section 1. Compliance with NIC Guidelines

1. The IFC and its Member Fraternities shall always remain in compliance with the NIC's Constitution, Bylaws, and risk management policy
2. All Member Fraternities are expected to follow the risk management policies set forth by their inter/national organizations.

Section 2. Alcohol and Drugs

1. The possession, sale, use, or consumption of alcoholic beverages and/or illegal substances, while on Member Fraternity premises or during a fraternity event, in any situation sponsored or endorsed by the Member Fraternity, or at any event an observer would associate with the fraternity, must be in compliance with any and all applicable laws of the federal, state, province, county, city, and institution of higher education, and must comply with either BYOB or third-party vendor guidelines.
2. The presence of alcohol products above 15% alcohol by volume (ABV) is prohibited on any chapter/organization premises or at any event, except by a licensed third-party vendor.
3. Common-source containers: kegs, coolers, barrels, taps, pitchers, punch bowls, or similar common-source containers of alcoholic beverages intended to serve as a source of open access to alcoholic beverages are strictly prohibited.
4. No alcoholic beverages or illegal substances may be purchased through or with Member Fraternity funds, nor may anyone purchase alcoholic beverages or illegal substances for members or guests on behalf of the Member Fraternity.
5. Open parties, meaning those with unrestricted access by non-members of the Member Fraternity, without specific invitation, where alcohol is present, are forbidden.
6. No members, collectively or individually, shall purchase for, serve to, or sell alcoholic beverage or illegal substances to any minor.

7. The possession, sale, or use of any illegal drugs or controlled substances while on Member Fraternity premises or during a fraternity event or at any event that an observer would associate with the fraternity is strictly prohibited, unless the controlled substance is specifically prescribed from a licensed medical professional for use by an individual member. Only the individual member of the Member Fraternity that is listed on the prescription is permitted to use the prescribed controlled substance.
8. No chapter may co-sponsor an event with an alcoholic distributor, tavern (an establishment generating more than half of their annual gross sales from alcohol), or dispensary at which alcohol or marijuana is given away, sold, or otherwise provided to those present. This includes any event held in or on the property of a tavern, or dispensary for the purpose of fundraising. However, a Member Fraternity may rent or use a room or area in a tavern for a closed event held within the provisions of this policy, including the use of a licensed third-party vendor and guest list. An event at which alcohol is present may be conducted or co-sponsored with a charitable organization if the event is held within the provisions of this policy.
9. No Member Fraternity may co-sponsor, co-finance, attend, or participate in a function at which alcohol is purchased by any of the host chapters, groups, or organizations.
10. All recruitment or rush activities associated with any Member Fraternity will be drug and alcohol-free. A recruitment is defined as any event for the purpose of affiliation into a Member Fraternity. Furthermore, a recruitment event is any event where any Potential New Members are in attendance. No recruitment or rush activities associated with any Member Fraternity may be held at or in conjunction with a tavern, alcohol distributor, or dispensary as defined in this policy.
11. No member, pledge, associate/new member, or novice shall permit, tolerate, encourage, or participate in drinking games.
12. No alcohol or drugs shall be present at any pledge or new member program, activity, or ritual of the Member Fraternity. This includes but is not limited to activities associated with bid night, big brother night, and initiation.
13. Attendance by non-members at any event where alcohol is present must be by direct invitation only, and the Member Fraternity must utilize a guest list system. Attendance at events with alcohol is limited to a 3:1 maximum guest-to-member ratio and must not exceed local fire or building code capacity of the Member Chapter premises or host venue.

Section 3. *Hazing*

1. No Member Chapter, Colony, students, or alumnus shall conduct nor condone hazing activities. Hazing activities are defined as: "Any action taken, or situation created, intentionally, whether on or off fraternity premises, to produce mental or physical discomfort, embarrassment, harassment, or ridicule. Such activities may include but are not limited to the following: use of alcohol; paddling in any form; creation of excessive fatigue; physical and psychological shocks; quests, treasure hunts, scavenger hunts, road trips or any other such activities carried on outside or inside of the confines of the Member Chapter premises; wearing of public apparel which is conspicuous and not normally in good taste; engaging in public stunts and buffoonery; morally degrading or humiliating games and activities; and any other activities which are not consistent with academic achievement, fraternal law, ritual, or policy or the regulations and policies of Western Michigan University or applicable federal, state, and local law".

Section 4. *Sexual Abuse and Harassment*

1. All Member Fraternities will not tolerate or condone any form of sexist or sexually abusive behavior on the part of its members, whether physical, mental, or emotional. This is to include any actions which are demeaning to women or men, ranging from but not limited to verbal harassment to sexual assault by individuals or members acting together. Including online, excessive texting, and social media.

Section 5. *Fire, Health, and Safety*

1. All Member Fraternity houses and premises must meet all local fire and health codes and standards. All Member Fraternity houses must be inspected on an annual basis by the appropriate municipal authority. If any violations are found, Member Fraternity houses must amend the violation by the next calendar year.
2. All Member Fraternities must post by common phones and in other locations emergency numbers for fire, police, and ambulance and must have posted evacuation routes on the back of the door of each sleeping room.
3. All Member Fraternities must comply with engineering recommendations as reported by the insurance company or municipal authorities.
4. The possession and/or use of firearms or explosive devices of any kind within the confines and premises of the Member Fraternity is expressly prohibited.

5. Candles and other fire hazards should not be used in Member Fraternity houses or individual rooms, except under controlled circumstances such as initiation.
6. Each Member Fraternity must have in each house at least 2 Naloxone nasal spray doses (NARCAN) available at all times for emergency use only. Doses must be checked each semester to ensure the doses have not expired. NARCAN can be obtained from the Kalamazoo County Department of Health and Human Services or Western Michigan University Department of Public Services (DPS).

Section 6. Education

1. Each Member Fraternity shall annually instruct its members in the risk management policy of the NIC, IFC, and its individual intern/national guidelines.
2. The IFC Director of Risk Management shall instruct chapter officers and risk management chairs on the NIC and IFC risk management policy at the beginning of each semester.
3. The IFC Director of Risk Management shall coordinate with the IFC Director of Member Education in annual training of each new member class and Member Fraternity risk management officers or chairs in Naloxone (NARCAN) Training from the Sindecuse Health Center or from another certified trainer/training program.
4. The IFC Director of Risk Management shall coordinate CPR/First Aid training for each Member Fraternity's risk management officer or chair on an annual basis. If a risk management officer or chair has previously completed CPR/First Aid training from a licensed provider, they may submit a copy of the certification to the IFC Director of Risk Management to be waived from attending the IFC-organized training.

Section 7. Social Event

1. A social event is defined by the IFC as any pre-planned and organized event involving an IFC Member Fraternity where alcohol is present.
2. All social events must be registered 48 hours in advance via the form on the IFC website to the IFC Director of Risk Management.
3. The IFC Director of Risk Management may approve events within 24 hours of registration. The IFC Director of Risk Management may reject any social event registration or rescind any prior approval, with reasonable notice, if it violates IFC Bylaws or policies set forth by the IFC Executive Board. If a Social Event Registration is denied, the Member Chapter may submit an appeal within 24 hours.

4. If a Member Fraternity hosts an unregistered social event or social event that violates the Bylaws or Policies of the IFC, the IFC is subject to investigate, intervene, and/or discontinue the event.
5. Unregistered social events are subject to an informal judicial board hearing in which all actions of Member Fraternities will be assessed specific to the unregistered event.
6. At the beginning of each semester, each Member Fraternity will submit their risk management plans to be reviewed by the IFC and OSE.

Section 8. Social Event Risk Management

1. Themes: Social Events for Member Fraternities that utilize themes should be in “Good taste” and be generally appropriate. Themes should not be degrading, inappropriate, or disrespectful to any person(s) or group(s).
2. Open invitation: Flyers, posters, public social media posts, pamphlets, banners, or any other form of public invitation are not permitted.
3. Sober Monitors: There should be at least 2 sober monitors for every social event, but 1 additional monitor for every 20 guests, including new members/associate members. Sober monitors are responsible for upholding the IFC Risk Management Policy, as well as any individual or inter/national Member Chapter risk management policies. There should also be at least one designated “risk management lead”, who is responsible for coordinating the risk management team, and is the point of contact for the Social Event to the IFC Director of Risk Management, and who’s name and phone number is listed on the IFC Social Event Registration Form.
 - a. If the social event is held in conjunction with a sorority, it is recommended that both male and female monitors be utilized.
 - b. Monitors reserve the right to deny anyone access to the event whom they think is already impaired, even if the person is on the invitation guest list.
4. Social Events must maintain a controlled and monitored entrance staffed by designated sober monitors. Only one primary entrance shall be utilized for guest access, while additional exits must remain available for emergency use and may not be used for entry or re-entry.
5. All attendees must present valid identification to verify eligibility for attendance. Acceptable forms of identification include, but are not limited to, a Western Michigan University student identification card, state-issued driver’s license or identification card, military identification, or passport. Under no circumstances shall individuals under the age of eighteen (18) be admitted.

6. All Member Fraternities hosting or co-hosting a social event shall utilize the IFC-approved guest list management platform (DoorList or its successor system) for the creation, submission, and on-site management of event guest lists. Guest lists must contain the full legal names of invited attendees and must be finalized and uploaded to the platform prior to the start of the event. The student directory shall not constitute an acceptable guest list.
7. Guest lists shall be accessible to designated event monitors, the Member Fraternity risk management officer/chair, and IFC officials upon request. After the social event has begun, no substitutions or additions to the guest list shall be permitted.
8. All approved guests must be provided with a wristband, hand stamp, or other visible verification indicating that identification and guest list verification procedures have been completed. The guest-to-member attendance ratio shall not exceed three (3) guests per one (1) member.
9. Member Fraternities hosting or co-hosting social events are strictly responsible for ensuring all attendees are properly verified and recorded, regardless of the actions of individual members or guests.
10. Social events must comply with Article XI, Section 2 of the IFC Bylaws. Additionally, no glass containers are permitted during Social Events.
11. Member Fraternities should have water or other non-alcoholic beverages available for select situations.

Section 9. Medical Emergency

1. A Medical Emergency is any situation where serious injury or illness threatens an individual's life or long-term health. The following situations are considered medical emergencies:
 - a. Unconsciousness/unresponsiveness.
 - b. Any suspected head, neck, or spinal injury.
 - c. Uncontrollable bleeding.
 - d. Heart attack or stroke.
 - e. Any suspected alcohol poisoning or drug-related overdose.
 - f. Traumatic injuries
 - g. Any other situation that may threaten an individual's life or long-term health.
2. Always complete the following actions in the event of a medical emergency:
 - a. Call 911 immediately.
 - b. Risk Management officers/chairs/leads should begin administering the appropriate first aid or CPR, if certified.

- c. Evacuate or postpone the social event in a manner that does not create more risk of injury, nor obstruct EMS' ability to respond to the emergency.
- d. Contact the IFC Director of Risk Management
- e. Do not answer any questions or release information regarding the emergency to third parties: guests, social media, the press, the public, etc.

Section 9. Risk Management Infractions

Any Member Fraternity which has failed to adhere to the risk management policies outlined in this article shall be referred to the IFC Vice President of Internal Affairs for potential judicial review.

1. Unregistered or unapproved social event:
 - a. 1st offense: Fine of five dollars (\$5) per active member, including new/associate members.
 - b. 2nd offense: Fine of fifteen dollars (\$15) per member, including new/associate members.
 - c. 3rd offense: Fine of twenty dollars (\$20) per member, including new/associate members and at least one (1) month of social probation.
 - d. If a Member Fraternity is suspected to be hosting or formally participating in a social event during the social probation period, the chapter will be subject to referral to the IFC Vice President of Internal Affairs for potential judicial review.
2. Guest list and event access violation:
 - a. 1st offense: Fine of five dollars (\$5) per active member, including new/associate members.
 - b. 2nd offense: Fine of ten dollars (\$10) per active member, including new/associate members and at least two (2) weeks of social probation.
 - c. 3rd offense: Fine of fifteen dollars (\$15) per active member, including new/associate members and at least one (1) month of social probation and referral to the director of risk management for educational programming on social event risk management.
3. Fixed fines: Common-source containers and alcoholic beverages over 15% ABV are subject to \$500 fines for each offense.

Article XII: Scholarship Policy

Section 1. Minimum Member Fraternity GPA Standards

1. Member Fraternities must maintain a cumulative semester GPA of 2.70 on a 4.00 scale.

Section 2. Sanctions for Failure to meet Academic Standards

1. The following sanctions shall automatically and without judicial hearing, be given to chapters that experience a Semester Failure, which is a failure to meet the academic standards set forth in Article XII, Section 1 of the IFC Bylaws:
 - a. 1st Semester Failure: 1 month of social probation and a minimum average of 20 study hours per member, logged in the Waldo Library.
 - b. 2nd consecutive Semester Failure: 1 semester of social probation, not including the summer; a minimum average of 40 study hours per member, logged in the Waldo Library; and will no longer be in “Good standing” with the IFC.
 - c. 3rd consecutive Semester Failure: loss of membership and recognition from the Interfraternity Council terminated.
2. These sanctions cannot be appealed, except for loss of membership/termination, and must be completed by the end of the semester.
3. Any Member Fraternity which has failed to adhere to any academic sanctions shall be referred to the IFC Vice President of Internal Affairs for potential judicial review.

Section 3. Academic Incentives

1. Any Member Fraternity with a cumulative semester GPA of 3.0 or higher, will have a 20% reduction in IFC dues, applied to the following semester.
2. Any Member Fraternity at or above the all-men’s average GPA for the semester, but below a 3.0, will have a 15% reduction in IFC dues, applied to the following semester.

Article XIII: Community Service and Philanthropy

Section 1. Community Service

1. All Member Fraternities are expected to hold regular philanthropy and community service events.

2. IFC will provide one community service event each year for all fraternities on campus, with the expectation that all chapters will participate.
3. Member Fraternities are expected to accurately log and record their community service hours.
4. If a community service event is held through an organization outside of the IFC, Member Fraternities must provide a sign-in/out sheet plus a signature from outside the organization.
5. Member Fraternities are expected to complete a minimum of 10 hours per member, including new/associate members, or 150 total service hours. Whichever is the greater quantity will apply.
6. Failure to meet these requirements will result in a fine based on how significantly the goal was missed:
 - a. If a Member Fraternity only achieves 76-99% of the expected hours, the resulting fine will be \$5 per member, including new/associate members.
 - b. If a Member Fraternity only achieves 51-75% of the expected hours, the resulting fine will be \$10 per member, including new/associate members.
 - c. If a Member Fraternity only achieves 0-50% of the expected hours, the resulting fine will be \$12 per member, including new/associate members. Additionally, the Member Fraternity will be subject to an automatic judicial hearing.

Section 2. *Philanthropy*

1. Member Fraternities that raise money or collect goods for philanthropies shall log and keep an updated record of collected donations.
2. Member Fraternity fundraisers shall be honest in stating the organization that will benefit from any fundraiser or collection of goods and have integrity in delivering the pledged amount(s) to the stated organization.

Section 3. *Reporting Service Hours and Donations*

1. Member Fraternities must report their total service hours and donations, monetary or otherwise, to the IFC Director of Service and Philanthropy by the date set forth by the IFC Executive Board. Failure to do so may result in referral to the IFC Vice President of Internal Affairs for a potential judicial board hearing.

Article XIV: Intramural Sports Policies

Section 1. Eligibility

1. A Member Fraternity's team may be comprised only of active members, active colony members, or new/associate members.
 - a. Alumni and any men who have not signed bids are not allowed to participate.
2. Any Member Fraternity who is not in good standing with the IFC or OSE is not eligible to participate in intramural sports.
3. Disputes over rosters should be brought to the attention of the IFC Director of Campus Programming and Athletics.

Section 2. Sportsmanship

1. Member Fraternity teams must strictly follow the WMU Intramural rules and regulations.
2. If a team is found to be in breach of the WMU Intramural rules and regulations, the team will be penalized based on the policies set forth by the WMU Intramural sports office.
3. In the event a concern from the WMU Intramural sports office is brought to the attention of the IFC, the Member Fraternity alleged to be in violation of these policies shall be referred to the IFC Vice President of Internal Affairs for potential judicial review.

Article XV: IFC Transparency Policy

Section 1. Recordkeeping

1. The IFC shall keep organized records of all official business.
2. Records of any non-confidential IFC meetings must be available to all Member Fraternities.
3. IFC financial records shall be readily available to all Member Fraternities.
4. Records of confidential business at any IFC meetings or judicial hearings will be recorded but kept confidential to the parties involved.

Section 2. Access to Meetings

1. All members of Member Fraternities may attend and have speaking rights at IFC Delegate Body meetings.
2. All members of Member Fraternities may bring forth an issue at an IFC Executive Board Meeting, provided they contacted the IFC President at least 24 hours prior.

Article XVI: IFC Professional Memberships

Section 1. North American Interfraternity Conference (NIC)

1. The IFC shall remain chartered by the NIC and shall pay its dues annually.
2. The IFC shall share all resources gained by the NIC with all Member Fraternities

Article XVII: Publication and Distribution of Governing Documents

Section 1. Distribution of the IFC Constitution and Bylaws

1. The IFC's current Constitution and Bylaws shall be published and available on the IFC website.
2. An updated copy of the IFC Constitution and Bylaws will be electronically sent to each Member Fraternity after any amendment is adopted.

Article XVIII: Amendments

Section 1. Amendments

1. The IFC Constitution and Bylaws may only be amended by a three-fourths majority vote of the IFC Delegate Body, provided notice of the proposed amendment has been provided to the Member Fraternities at the preceding regularly scheduled meeting.
2. These Bylaws shall become effective and shall supersede all previous Bylaws of the IFC when adopted by a three-fourths majority vote of the IFC Delegate Body.